

COACHES' PAYMENT POLICY

Introduction

Volleyball ACT is supported in the development of athletes, clubs and teams through our numerous coaches at all levels of competition. Volleyball ACT recognises the immensurable impact and importance that coaches play in both the development and continued participation of players.

Coaches are responsible for teaching and developing our players at training and on game days. Coaches also emphasise the fun aspect of the sport as well as the importance of teamwork, discipline, respect for others and fair competition. They are integral to development of the sport in ACT.

As such Volleyball ACT is implementing a club coach payment system for eligible Open League and CVL coaches.

Coach Requirement

Volleyball ACT requires the following for a coach to be paid under the Coach Payment scheme

- Coach is clearly identified in team/ club polo or jumper/ jacket
- Coach at games and at club trainings as noted by club president or club's mentor/ head coach
- Attend a minimum of 2 VACT coach development workshops during the season
- Coach has checked the playing roster and signed the scoresheet
- Coach is present at the court for the whole game
- The Coach does not take part as a player during the game
- The Coach has a minimum Level 1 Volleyball Australia coaching qualification
- The Coach is a current member of Volleyball ACT
- The Coach is providing rotation slips (here applicable) and is actively coaching throughout the match
- Sign the coaching list at the end of the match (with the venue supervisor)
- Working with Vulnerable People's check

If a coach does not meet all of the above criteria they will not receive payment for the game in question.

Payment

Level	Open League Div 3, 4, 5 & Youth	Open League Division 1 & 2	CVL
Level 1	\$17	\$17	\$20
Level 2	\$22	\$22	\$25
Level 3	\$22	\$25	\$30

Payment will be made directly to the coaches bank account or nominated account on a fortnightly basis.

**Please note it is the responsibility of the coach to provide Volleyball ACT with banking details in a timely manner. Retrospective payments will not be made beyond a 2 week grace period.*

VACT Membership

Coaches must be members of Volleyball ACT. Coaches who wish to be paid under the Volleyball ACT Club Coach Payment policy must also be fully accredited coach with a Volleyball Australia qualification.

Coaching Support

Volleyball ACT is committed to providing the highest level of coaching support to our local club coaches. Coaches are the most important part of our clubs as they are the leaders of their teams, they hugely influence the culture of teams and they greatly contribute and influence our players volleyball learning, experience and development. In order to best support our coaches Volleyball ACT's policy includes the following coach payment and support mechanisms.

Coaching Mentor Panel

Volleyball ACT has a number of senior coaches who are able to support club coaches in a mentoring capacity. Please contact Volleyball ACT if you would like mentoring support within your coaching.

Coaching Standards

Volleyball ACT coaching standards and coaches code of conduct are applied to all qualified coaches involved in ACT competitions, tournament or teams. These standards are aimed to lift the club coaching capability at the club, align coaches with the VA and VACT coaching Curriculum as well as work towards lifting local club's player development and pathways to our senior teams.